

D.O. No.DST/KIRAN/GE-1/2019-Part(5)/RI/2

## 03<sup>rd</sup> July, 2023

## Letter of Recognition under the DST-GATI Program- reg.

Dear Dr. Rangarajan,

As you are aware, DST had conceptualized the Gender Advancement for Transforming Institutions (GATI) program in the year 2019, which was launched by the Hon'ble President of India on the occasion of National Science Day in the year 2020. It has an objective of acceleration in participation of women in STEMM. The Women in Science and Engineering (WISE) - KIRAN Division, DST has been playing an instrumental role in implementing the program.

I am happy to share that India is among seven countries to make such kind of framework which is inspired by Athena SWAN UK, but developed in Indian context for Indian institutions to achieve Gender Equality in Science. DST has worked in partnership with British Council and a mechanism to evaluate Science and Technology institutions on the basis of Gender Equality in STEMM has been worked out. The GATI Achiever recognition developed during the pilot program is to appreciate efforts and transformative contributions made by institution in the field of women in science and technology. Your institution's exemplary work showcased its commitment to driving next step by making action plans to ensure enhanced participation of women scientists at all levels.

I am delighted to inform you that CDRI Lucknow has been recognized as a "GATI Achiever" by the Department of Science and Technology (DST), Govt. of India, among the identified pilot institutions. This is prestigious and the first of its kind of recognition of institutions for their remarkable work done for women in STEMM through GATI program. The recognition would be valid for next five years from the date of this letter.

We acknowledge the tireless efforts made by your GATI Self-Assessment Team and Dr. Niti Kumar, nodal scientist at CDRI Lucknow, who were consistent in their work under GATI. We look forward of effective implementation of action plans by your institute in future. With this, your institute has become a role model for other institutions who are willing to participate in this initiative.

We wish you continued success in all your future endeavors. We all are committed to fostering collaboration and driving impactful change together for promoting more participation of women and girls in science.

Once again, we convey our heartfelt congratulations on this well-deserved recognition.

With best wishes,

Yours sincerely,

(S. Chandrasekhar)

Dr. Radha Rangarajan Director CSIR Central Drug Research Institute (CDRI) Lucknow-226031, Lucknow.